island health

UNION JOB DESCRIPTION

JOB TITLE:	Registered Nurse	JOB DESCRIPTION NO.:	MNU25201
CLASSIFICATION:	Direct Patient Care - Profile Classification - Level 3	GRID/PAY LEVEL:	NL3
COLLECTIVE AGREEMENT:	Nurses Bargaining Association	HSCIS NO.:	21001
UNION:	BCNU	JOB/CLASS CODE:	MNU25201
PROGRAM/DEPARTMENT:	Nursing	BENCHMARKS (If Applicable):	
REPORTING TO:	Nurse Manager, Department Head, or designate		
FACILITY/SITE:	Various VIHA SI Sites		

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Reports to the Nurse Manager, Department Head, or designate. Plans and provides direct nursing care to patients/residents in the hospital or in the community in accordance with the unit/program philosophy, competency guidelines, policies, and the C.R.N.B.C. Standards for Nursing Practice in British Columbia.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses, records, and reports the health status of assigned patients to identify and document patient/resident status by performing duties such as:
   - Collecting patient data from patient chart and other related patient records, observing patient condition, and conducting physical, emotional and social assessments;
   - Collaborating with other members of the nursing team, multi-disciplinary team, community care partners, patient and family;
   - Documenting health care status;
   - Reporting current status or changes in status to appropriate personnel as required.
2. Collaborates with the nursing team, multi-disciplinary team members, community care partners, and the patient and family to develop and modify a patient care plan, including the flow of care, to address the assessed needs of the individual by:
   - Establishing short and long-term health status goals;
   - Identifying and prioritizing appropriate nursing actions such as preventative, therapeutic and rehabilitative aspects of care;
   - Initiating the discharge planning process.
3. Provides nursing care by performing nursing functions such as:
   - Direct nursing care to patients;
   - Explaining care plan to patient and family;

- Conducting planned nursing interventions, providing guidance and direction to other unit staff as required;
- Initiating measures to relieve crisis or emergent situations;
- Teaching self/home care skills to patient and/or family members.

4. Evaluates patient response to the care by assessing the effect of the nursing interventions as identified in the care plan and modifying interventions as appropriate. Initiates the multidisciplinary team evaluations of patient care, including readiness for discharge.

5. Contributes to the ongoing development of the nursing department and/or the nursing unit by:
   - Providing input into the development and/or revision of policies and procedures;
   - Providing input into the development and/or modification of unit-based, departmental and/or community-based programs;
   - Providing input to and participating in quality improvement plans/activities.

6. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training And Experience

Registration with BC College of Nursing Professionals as a practicing RN registrant. Up to two (2) years recent, related experience depending on clinical setting.

Skills And Abilities

- Ability to communicate effectively both verbally and in writing.
- Demonstrated ability to organize assigned workload and set priorities.
- Demonstrated ability to deal effectively with a variety of internal and external contacts, including co-workers, physicians, community agency representatives, patients, residents and families.
- Physical ability to perform the duties of the position.